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Anderson Park District updates nepotism policy

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Siblings and other relatives will not be able to work together in the Anderson Township Park District.

The Board of Park Commissioners recently updated the nepotism policy for Park District employees.

While it does not prohibit related family members from working for the Park District, the policy states that relatives should not be assigned to the same work area or be supervised by a relative.

Park Commissioner Nadine Gelter said the policy should not only include relatives of current park district employees, but relatives of the board of park commissioners.

"I don't want to put others in a position where they feel like they have to hire a certain person," she said.

Park Commissioner Duffy Beischel said there have been issues in the past and he is more concerned about relatives working together when there is money involved.

Park Commissioner Angie Stocker agreed, but said the Park District needs to be flexible with the nepotism policy when emergency situations arise.

According to the policy, if relatives must be assigned to the same work area or to a position where the employee will supervise a relative the change must be reported to the Park District's executive director.

Additional Facts

It's all relative

The Anderson Township Park District's nepotism policy defines a "relative" as spouse, child, parent, grandparent, grandchild, sibling, aunt, uncle, niece or nephew.

Corresponding in-law or "step" relationships also apply.
